

Leaders Developing Leaders

Objective: Every Class Staff leader will identify at least two ways to further develop leadership skills in those they lead.

Preparation

Training

TELL

Trainer:

Time:

Co-Trainer:

- One of our BSF Aims is to equip and train spiritual leaders to serve God in culture and the local church.
- It is a joy, privilege, and responsibility of BSF leadership to develop others practically and spiritually.
- Skill development happens weekly in Leaders Meeting training.
- You can develop leaders beyond Leadership Development training in Leaders Meeting.
- Let's think about what this might look like.

SHOW

Trainer:

Time:

Co-Trainer:

- Leaders can be developed through encouragement, character appreciation, opportunities to train, opportunities to create solutions, mentoring, challenges to try new things, etc.
- If I consider my leaders and recognize I have two or three leaders with a lot of experience and strong leadership skills, I might determine to intentionally challenge them to further develop.
- How? I might invite them to help lead a training for other leaders. OR I might ask them to work together to identify possible solutions to a class dilemma.

LET

Trainer:

Time:

Co-Trainer:

- Ask class staff to think about the leaders they regularly train and identify one or more that could be further developed.
- Move leaders to small groups (breakouts) to share ideas for how they might develop these leaders.

Large Group Sharing Following Small Group Discussion:

- Share some ideas you heard for developing leaders.
- What are some challenges you foresee? *Ask leaders to discuss how those challenges might be handled.*

COACH

Trainer:

Time:

Co-Trainer:

- God has given you a great privilege to raise up and develop your leaders.
- Develop your leaders intentionally, they may become your replacement—or they may go and serve the Lord in other capacities. Either way, you have done great work for the Lord.
- Watch for development opportunities, whether it is an encouragement shared or an assignment given. Empower your leaders through opportunities to grow!