

Vision Casting for Class Staff

Objective: Every Class Staff Leader can practice casting vision by developing one of the three steps of the Here-There-How Tool.

Preparation

AP identify one area of focus for vision-casting training: Here, There, or How we get there. **USE THIS ONE FOCUS FOR TRAINING YOUR LEADERS THIS TIME.**

Training

TELL

Trainer:

Time:

Co-Trainer:

- Casting vision is a way to communicate "what could be powered by a desire that it should be." (*unknown author*)
- Leaders cast vision to provide goals and inspiration for those they lead.
- Vision casting involves communicating:
 - **Here:** the current situation
 - **There:** A goal that sets sights high
 - **How we get there:** A small step on the journey to the goal
- To cast vision is to make the vision clear, to communicate it often, and to celebrate how you see God providing.
- Our training will focus on [identified step from Preparation].

Display visual: "What could be powered by a desired that it should be."

SHOW

Trainer:

Time:

Co-Trainer:

- *Trainer explains the value of the step for this training (Examples given)*

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| Here | Identifies current situation and the gap or need for improvement |
| There | Presents a clear goal that explains how God will be magnified or His people matured (NOT: we need leaders to start a new class; RATHER: What if we could see God's Word reach further into our community?) |
| How we get there | A small, measurable step toward the goal (for example, prayer, invitation of new people, one new leader, or one needed skill provided) |

- *Trainer demonstrates a version of practicing the skill for the training. For example: "Our class is currently experiencing low attendance in our children's program." (HERE)*

| LET | | |
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| Trainer: | Time: | Co-Trainer: |
| <ul style="list-style-type: none"> • Ask participants to individually write down ideas for the vision-casting area of focus in their class context. • Ask leaders to share ideas verbally, in chat (online), or on a whiteboard. • In breakouts, or in a small group, have leaders take turns practicing this aspect of vision-casting in a verbal announcement. | | <p><i>Monitor sharing, whiteboard, or chat.</i></p> <p><i>Prepare breakout rooms as necessary.</i></p> |
| COACH | | |
| Trainer: | Time: | Co-Trainer: |
| <ul style="list-style-type: none"> • Vision casting involves using the Here-There-How tool to communicate vision clearly and often. • TIP: Celebrate God's provision as each step is realized along the way. • Effective vision casting helps those you lead experience unity with your plans and strategies. • Christ prayed we would all be one and He and the Father are one (John 17:11). This is His vision for you and me. • What vision is God placing in your heart for your class or leaders? How will He help you see it fulfilled? | | |